

# Muthoot Institute of Technology and Science

Varikoli P.O, Puthencruz, Ernakulam – 682308

(Affiliated to APJ Abdul Kalam Technological University (APJAKTU), Kerala, Approved by AICTE)

## DIVYANGJAN POLICY

The Rights of Persons with Disabilities Act, 2016, prohibits discrimination against individuals with physical and mental disabilities. Muthoot Institute of Technology and Science (MITS) is committed to fostering an inclusive teaching and learning environment that ensures equitable opportunities for all students and staff, regardless of disability. The institution strives to design its programs, services, and activities to be accessible to everyone. All members of the MITS community are dedicated to supporting individuals with disabilities, ensuring they benefit fully from our programs and services. These guidelines apply to all student and faculty of the institute.

### Objectives of the Policy

- **To foster an inclusive culture** that prevents discrimination, exploitation, and exclusion of students and staff with disabilities from all aspects of work and education.
- **To establish effective regulatory mechanisms** for the seamless delivery of services to students and staff with disabilities within the institution.
- **To ensure the enforcement of all relevant legislation** concerning the rights and well-being of persons with disabilities.
- **To provide accessible and inclusive educational opportunities** at the institution, ensuring all students with disabilities can fully participate.
- **To guarantee equal opportunities for growth and development** for persons with disabilities and support their full participation in all areas of institutional life.
- **To allocate necessary financial resources** to support the achievement of these objectives.
- **The terms used in this policy** carry the meanings defined in Chapter I of the Rights of Persons with Disabilities Act, 2016.

## **Policies and Measures**

- The college campus is designed to be Divyangjan-friendly, with ramps, handrails, elevators and special toilet facilities provided for accessibility.
- The college offers human assistance to Divyangjan students, ensuring they are accompanied to classrooms, toilets, the library, and other areas on campus.
- Wheelchairs are made available to help differently-abled students navigate the campus easily.
- A variety of learning assistive devices, such as WhatsApp voice sharing and trained scribes, are provided to support students with special needs.
- Students are informed about relevant policies, including fee concessions, examination procedures, and other benefits designed for them.
- The special educational needs of the students are carefully assessed, and the college management is notified about the necessary procedures and assistive devices to be procured.
- The Examination cell arranges ground floor examination halls for the differently abled students.
- The college consistently monitors the progress of differently-abled students, ensuring their capabilities are nurtured, and motivates them to aim for higher achievements.

## **Facilities Available at the Institution**



